

Faculty Council
Meeting Specifics

| Purpose | Cadence | Executive Sponsor |
|-----------------------------|----------------------------|-------------------|
| Regularly Scheduled | Third Tuesday of the Month | Dean DiPaola |
| Date | Time | Location |
| Tuesday, September 15, 2020 | 5:00-6:00 p.m. | Zoom |

Committee Chair(s) and Members

| Basic Science Members | Clinical Science Members |
|---|--|
| <input checked="" type="checkbox"/> Campbell, Kenneth | <input type="checkbox"/> Ballard, Hubert (Chair-elect) |
| <input checked="" type="checkbox"/> Clark, Claire | <input type="checkbox"/> Beck, Sandra |
| <input checked="" type="checkbox"/> Hatcher, April R. (Chair) | <input checked="" type="checkbox"/> Hays, Lon R. |
| <input checked="" type="checkbox"/> Nikolajcyk, Barbara | <input checked="" type="checkbox"/> Kapoor, Siddharth |
| <input checked="" type="checkbox"/> Spear, Brett | <input type="checkbox"/> Neltner, Janna |
| | <input checked="" type="checkbox"/> Stevens, Julia C. |
| | <input checked="" type="checkbox"/> Toney, Dale |

Visitors and Standing Guests

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| <input checked="" type="checkbox"/> Adams, Quinn (Standing Guest) | <input checked="" type="checkbox"/> Robert DiPaola (Standing Guest) | <input checked="" type="checkbox"/> Sanger, Matthew (Standing Guest) |
| <input checked="" type="checkbox"/> Tannock, Lisa (Standing Guest) | <input checked="" type="checkbox"/> Sawaki Adams, Lumy (Standing Guest) | <input checked="" type="checkbox"/> Geddes, Jim (Guest) |
| <input checked="" type="checkbox"/> Jones, Davy (Guest) | <input checked="" type="checkbox"/> Greathouse, Lauren (Guest) | <input checked="" type="checkbox"/> Huddleston, Alyssa (Guest) |
| <input checked="" type="checkbox"/> Neiport, Emily (Guest) | <input checked="" type="checkbox"/> Rowland, Michael (Guest) | <input checked="" type="checkbox"/> White, Stephanie (Guest) |
| <input checked="" type="checkbox"/> Harris, Kim (Guest) | | |

| Agenda Item | Presenter/Facilitator |
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| Call to Order | April Hatcher |
| Declaration of Quorum | April Hatcher |
| Approval of Minutes <ul style="list-style-type: none"> August 18, 2020 – Faculty Council Meeting | April Hatcher |
| The College of Medicine Biomedical Education Committee has approved the following course proposals and they are ready for Faculty Council review. <ul style="list-style-type: none"> BCH 604, Structural Biology, submitted by Dr. David Rogers. This proposal is a minor course change proposal. PGY 401G, Human Reproduction, Technology, and Society, submitted by Dr. Ok-Kyong Park-Sarge. This proposal is a minor course change proposal. MI 495G, Bacterial Pathogenesis submitted by Dr. Sarah D’Orazio. This proposal is a minor course change proposal. | April Hatcher |
| Faculty Council Chair-Elect Update | April Hatcher |
| Faculty Exit Interview Data | Michael Rowland |
| Executive Governance Committee, College of Medicine Strategic Plan | Matthew Sanger |
| Rules of the Faculty Update | Matthew Sanger |
| Diversity and Inclusion Update | Stephanie White |
| Next Meeting <ul style="list-style-type: none"> October 20, 2020 – Zoom | |

| Notes | |
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| Topic | Discussion |
| Opening Remarks | <ul style="list-style-type: none"> • Meeting called to order by A. Hatcher. • Quorum declared at 5:00 p.m. (Nine (9) members present.) • Minutes from August 18, 2020, Faculty Council meeting accepted and approved. |
| Proposed Course Changes | <ul style="list-style-type: none"> • Faculty Council reviewed and voted to approve the proposed course changes for BCH 604, PGY 401G, and MI 495G. |
| Faculty Council Chair-Elect Update | <ul style="list-style-type: none"> • The election for the Faculty Council Chair-Elect will be postponed until October. Faculty Council has received nominations, but it will be voted on at the October 20 meeting. |
| Faculty Exit Interview Data | <ul style="list-style-type: none"> • M. Rowland presented College of Medicine Faculty Exit Interview data. • Data reviewed as for the period of January 1, 2019 through June 30, 2020. • The purpose of a faculty exit interview is to identify trends and patterns of faculty attrition and as an organization to curve faculty attrition. Lastly, it is used to thank separating faculty for their service to the College of Medicine. • The Faculty Exit Interview presentation will be sent with the Faculty Council Minutes. |
| Executive Governance Committee, College of Medicine Strategic Plan | <ul style="list-style-type: none"> • M. Sanger gave an update on the Executive Governance Committee and the College of Medicine Strategic Plan. • The Executive Governance Committee of the College of Medicine is a nine member committee that provides oversight and approval of the College of Medicine's strategic plan. On the Committee, there is campus-wide representation. Committee membership consists of the Dean of the College of Medicine, Executive Vice President for Health Affairs, Vice President for Research, Vice President for Institutional Diversity, a representative from the Provost's Office, Associate Provost for Finance and Operations, and UK HealthCare's Associate Vice President for Strategic Planning. When the Committee was established in 2018, a seat on the Committee was established for the Chair of the college's Faculty Council, or the Faculty Council's designee. • Key responsibilities of the Executive Governance Committee are to help approve resource allocation, senior management oversight, and to ensure the college's strategic plan is in alignment with the University and UK HealthCare. • The current Faculty Council representation on the Committee is Dr. Wally Whiteheart and he is scheduled to roll off the Committee. H. Ballard has spoken to W. White and asked him to continue to serve as the Faculty Council representative. • Faculty Council accepted and approved the request. |

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| <p>Rules of the Faculty and Administration of the College of Medicine Update</p> | <ul style="list-style-type: none"> • M. Sanger provided an update on the Rules of the Faculty and Administration of the College of Medicine (“Rules”). • In August, M. Sanger presented an update to Faculty Council. Since the August meeting, they have completed the committee review and membership alignment for the Practice Plan Committee, Student Advisory Committee, Trainees in Research Advisory Committee, and the Wellness in Training Committee. • There was new language written into the Rules that each of the 16 committees would have a Faculty Council designated representative sit on each committee and serve as on each committee as a liaison. • M. Sanger’s presentation highlights the timeline of changes and progress updates to the College of Medicine Committees that have been brought to the Faculty Council as they have been made and suggested. • Proposed changes to the Rules have been captured and they have started to red-line the Rules so that we will be able to present suggested changes to faculty in January/February 2021. • Faculty Council made the recommendation that the Chair, or the Chair’s designee, of a College of Medicine Committee, as described in the Rules, would be the Faculty Council designated representative if a current Faculty Council member is not actively serving on such committee. • M. Sanger will give an update at the October 20, 2020, Faculty Council meeting. • The presentation will be sent with the Faculty Council Minutes. |
| <p>Diversity and Inclusion Update</p> | <ul style="list-style-type: none"> • S. White presented an update on the Diversity and Inclusion Strategic Plan. • The previous strategic plan for Diversity and Inclusion Pillar had four goals. The Diversity and Inclusion Pillar Workgroup noticed overlap in the goals, so they realigned and combined the goals. The group combined goals 1 and 3 to become the new goal 1, “promote a culture where diversity and inclusion are respected and valued,” and also combined goals 2 and 4 to become the new goal 2, “expand and enhance efforts to recruit a diverse community within the College of Medicine.” • Goal 3 was added to ensure internal accountability for collaboration among the Workgroups’ efforts, “embed principles of diversity, equity, and inclusion into all areas of the College of Medicine.” • The goals of the Workgroup decreased from four to three. Tactics decreased from 18 to 12. Those changes increased metrics from 21 to 44 in terms of actions to take to accomplish the goals and tactics. • S. White announced that the College of Medicine has joined the National Center for Pre-Faculty Development. Center membership allows anyone at University of Kentucky to attend for free their upcoming conference. A communication went out to Faculty from the Dean’s Desk last week with information about the conference and its schedule. • S.White’s presentation will be sent with the Faculty Council Minutes. |

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| Other Business | <ul style="list-style-type: none">• The next Faculty Council meeting is scheduled for October, 2020, at 5:00 p.m.• Meeting ended at 6:03 p.m. |
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